

## **Female Leadership Advantage: New Research Directions**

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**Abstract:** After briefly presenting an overview of my research interests, I will review the arguments and evidence around the so-called “Female Leadership Advantage.” Then, I will identify some critical questions raised by this literature and potential avenues for new research on gender, leadership, and individual, team, and organizational effectiveness. I will illustrate these new avenues of research with two studies in progress. The first study seeks to isolate the relative effects of leader gender vs. ‘female leadership behaviors’ on followers’ perceptions of leaders’ trustworthiness and capabilities during an organizational crisis, using an experimental research design. The second study examines the relationship between female board representation and the riskiness of firms’ behaviors by drawing on the literature on team-level risky decision-making. It also theorizes about the role of uncertainty in moderating this relationship and relies on archival data for hypotheses testing.